

ourBRIDGE is committed to the advancement of equity, inclusion, and justice for all our neighbors.

We embrace and celebrate the rich tapestry of our community, valuing every individual's race, background, gender identity, religion, sexual orientation, socio-economic status, veteran status, and all other identities. We believe that weaving together the languages, life experiences, knowledge, innovation, self-expression, unique capabilities, and beliefs of our families and staff strengthens the very essence of our organization.

Our dedication to diversity and equity extends across all facets of our work, from recruitment to workplace culture, compensation to educational opportunities, and beyond. We leave no stone unturned in our quest to create a truly inclusive environment where everyone can thrive.

Our commitment to Equity, Diversity, and Inclusion is woven into the fabric of our programs and outreach efforts. We take pride in:

- Infusing cultural pride and heritage into our curriculum.
- Choosing books that reflect and resonate with our students' experiences.
- Communicating with our families with utmost dignity and respect.
- Nurturing a trauma-informed approach to behavior management and classroom culture.
- Actively seeking to diversify our team with 70% or more BIPOC members annually.
- Ensuring our Board of Directors mirrors the composition of our families and staff.
- Using our influence to encourage others to embrace DEI and anti-racist practices.
- Embracing community-centric fundraising to empower our mission.
- Pledging to eliminate discrimination at every organizational level.
- Leading by example and promoting diversity throughout our organization and society.
- Building a culture of respect, dignity, fairness, caring, equality, and self-esteem.
- Fostering an environment that celebrates cross-cultural diversity and welcomes new experiences.
- Recognizing and valuing diverse life challenges to create a truly inclusive space.
- Honoring the intrinsic value and dignity of all individuals, while respecting diverse traditions and experiences.

If you are inspired by our mission and are committed to advancing diversity, equity, and inclusion in all aspects of our work, we welcome you to explore the opportunities to become part of our team. Your unique skills, experiences, and perspectives will contribute to the strength of our organization and help us create a more inclusive future for all.